



Stakesby Community Primary School

Anti-Bullying Policy 2016

Prepared by

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Discussed with

Senior Management Team
Teaching and Non Teaching Staff
MSA Staff
Pupils
Parents
Governing Body

Amended Version adopted on

Signed (Chair of Governors)

Date

Objectives of this Policy

At Stakesby, we want to make sure everyone feels welcome, happy and safe. This policy makes sure that everyone connected with our school knows:-

- What bullying is.
- How and why they should react if they suspect bullying.
- How we respond as a school
- The desired outcomes

Bullying of any kind goes against everything we state in our vision and ethos and will not be tolerated.

What is bullying?

Bullying is behaviour which deliberately makes another person feel uncomfortable, distressed or threatened.

Bullying is repeated over time.

Bullying makes those being bullied feel powerless to defend themselves.

Why are we against bullying?

Bullying Hurts!

Everybody has the right to be treated with respect.

Everybody has the right to feel happy and safe.

No-one deserves to be a victim of bullying.

Bullies need to learn different ways of behaving.

Different types of bullying (Kidscape)

Emotional	(being unfriendly, excluding, tormenting, threatening behaviour)
Verbal	(name calling, sarcasm, spreading rumours, teasing)
Physical	(pushing, kicking, hitting, punching or any use of violence)
Extortion	(demanding money/goods with threats)
Cyber	(Misuse of the internet, mobile phones or cameras to bully)
Racist	(racial taunts, graffiti, gestures)
Sexual	(unwanted physical contact, sexually abusive comments)
LGBTphobic	(because of, or focusing on the issue of gender/sexuality)

What are the signs and symptoms of bullying?

There are many signs or behaviours that indicate someone is being bullied. Parents/carers and school staff may notice persistent signs of anxiety that are not the norm for the person concerned. They may appear as:-

- Reluctance to attend or travel to school
- Change to sleep patterns
- Change to eating habits
- Mysterious 'stomach pains'
- Unusually withdrawn or unusually aggressive
- Unexplained missing or damaged clothes or property
- Hiding or unexplained cuts or bruises
- Afraid to use the internet, email or mobile phone

What causes Bullying?

People bully for different reasons.

The reasons could be:

- to feel powerful, in control
- jealousy
- to feel good about themselves
- because they want something (attention, possession or friends)
- to look good in front of other people, feel popular, be big/clever
- because of peer pressure
- for fun
- because they are being bullied themselves
- because they see and pick on an easy target (small, won't tell anyone, lonely or different in some way)

Prevention

- All the children helped to formulate our school rules which encourage everyone to 'CARE for each other'.
- We are a 'telling school' - children are regularly reminded of the importance of not keeping quiet.
- 'Worry boxes' in each class provide opportunities for information to be passed to the teacher.
- All adults are aware of their role by being approachable and taking concerns seriously.
- Bullying is regularly discussed and acknowledged through display, Circletimes and assemblies.
- We actively support annual Anti Bullying weeks.
- We have a group of professionally trained anti-bullying ambassadors 'The Friendship Team' - who are visible and proactive on the playground.

Anti Bullying Policy

PATHWAYS OF HELP

Child is bullied

- Child tells an adult or
- another child reports or
- note in a worry box or
- suspicions of adult or carer

Case opened-

Investigation Phase

All parties give their side of story
incl. any independent witnesses
All details recorded.

Bullying confirmed

Parents/carers of all parties informed.

Consequences Phase

The bully will be expected to genuinely apologise. Other consequences will take place in line with the Serious Misbehaviour section of our School Behaviour Policy.

Counselling and Support Phase

(in partnership with parents)

Bully -- Aim: to acknowledge the hurt being caused and change behaviour.
Bullied -- Aim: to offer support to re-establish or build confidence

Monitoring Phase

After the incident / incidents have been investigated and dealt with, the situation will be monitored to ensure repeated bullying does not take place.
No reoccurrence after 3 months - Case closed and place on file

Support Agencies

Anti-bullying Alliance - **the alliance brings together over 60 organisations into one network with the aim of reducing bullying. Their website has a parent section with links to recommended organisations who can help with bullying issues**

www.anti-bullyingalliance.org.uk

Kidscape

www.kidscape.org.uk

02077303300

Childline – *advice and stories from children who have survived bullying*

08000 1111

Bullying on line

www.bullying.co.uk

Parentline Plus – *advice and links for parents* www.parentlineplus.org.uk

08088002222

Parents Against Bullying

01928 576152

Useful sources of information

Stonewall - the gay equality organisation founded in 1989. Founding members include Sir Ian McKellen. www.stonewall.org.uk.

Cyberbullying.org - one of the first websites set up in this area, for young people, providing advice around preventing and taking action against cyberbullying. A Canadian based site www.cyberbullying.org

Chatdanger - a website that informs about the potential dangers online (including bullying), and advice on how to stay safe while chatting www.chatdanger.com

Know IT All for Parents - a range of resources for primary and secondary schools by Childnet International. Has a sample family agreement www.childnet-int.org/kia/parents